

## **SELF SUFFICIENCY FLOW CHART**

### 1. Labor Database

Demographic database of companies and positions available

- a) identify employers
- b) identify employee skills needed
- c) identify training available
- d) identify # of jobs and wages

Educational institutional, medical institutional, Ross Tech Park

- a) identify job potential
- b) identify park/business needs
- c) provide for needs

Future tech parks

- a) perform site acquisition
- b) perform site needs assessment
- c) develop improvement plans
- d) prepare/submit grant applications
- e) implement improvements including brownfields remediation, infrastructure installation
- f) develop marketing plan and market sites

Location, skills requirement, wage rate

### 2. Job Fair Event

4-5 events per year

Identify companies to participate

Survey of labor pool to target participants

### 3. Labor pool profile

Categorize THA tenants vs. general population

- a) survey populations and/or use existing data from others
- b) identify target households and/or use existing data from others
- c) identify needs including education, training, daycare, housing
- d) calculate results needed for success

Needs assessment for self sufficiency, (housing, income, daycare transportation)

Education, skills training

- a) provide training
- b) connect resident with job
- c) assist with job supports like daycare and transportation
- d) provide job coaching/job shadowing for success

4. Job placement
  - Inventory of code complaint rental units within job location(s)
  - Daycare
  - Transportation
  - Other subsidies
  
5. Housing & rental self-sufficiency
  - HIP program
  - HAP program
  - CHDO project funding
  - Other subsidized programs, live where you work