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*Mayor*



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**FOR IMMEDIATE RELEASE | OCTOBER 14, 2017**

## **Mayor Madden and Troy Police Benevolent Association Announce Tentative Labor Contract Agreement**

*Agreement is Second Outstanding Labor Contract Settled by Madden  
Administration Since Assuming Office in 2016*

*Previous Contract with Troy Police Benevolent Association Expired in 2012*

**TROY NY – Mayor Patrick Madden and Troy Police Benevolent and Protective Association (PBA) President Nicholas Laviano** today announced that a tentative labor contract agreement has been reached which covers the City of Troy's 119 sworn Troy police officers. This is the second voluntary labor settlement reached by the Madden administration since assuming office in January of 2016.

"The successful resolution of this labor contract between the City of Troy and the Troy Police Benevolent Association demonstrates a willingness on both sides to reach a fair resolution to resolve long standing labor-related issues," said **Mayor Patrick Madden**. "This contract provides benefits and fair compensation for our professional and dedicated police officers and sergeants, while implementing new procedures to account for the financial challenges facing the city. My administration will continue to seek equitable resolutions to all remaining outstanding labor agreements and are optimistic about the active conversations currently underway with the city's labor negotiating units."

"After working without a contract for nearly five years, the Troy PBA is pleased to achieve this fair and responsible labor agreement with the Mayor that will again solidify Troy as the best police department in New York State," said **Nicholas Laviano, President of the Troy Police Benevolent and Protection Association**. "This process was not without its challenges, but the resulting contract demonstrates the Mayor's appreciation for the service of all our officers, past and present, whose service and sacrifice make Troy a safer and better place to live and raise a family. We want to extend a special thank you to former PBA president Aaron Collington, 1st Vice President Mark Millington, the entire PBA Board of Directors and the many other officers

that contributed to the finalization of this deal. Without their individual efforts this agreement would not have been possible."

The agreement supports the Administration's desire to provide fair compensation for the important work of our officers to keep Troy's neighborhoods safe and build trust between the residents and the department. Part of the settlement, effective December 31, 2017, includes a 2.01% salary increase for all Troy police officers and sergeants – Police Officer IV and Sergeant grades – and new employee hires. Additionally, the Administration and the PBA came to mutual agreement on concessions in healthcare, implementation of a time keeping system, and stipends for a limited number of department retirees.

Earlier this year, the City of Troy received approval of its application for assistance submitted to the State Financial Restructuring Board (FRB). The financial assistance provided by the FRB allows the Administration to resolve the previously-expired labor contract agreement with the Troy PBA and responsibly implement the terms of the settlement.

The tentative contract agreement was ratified by PBA membership on Thursday, October 12. The previous labor contract agreement between the City of Troy and the Troy PBA expired on December 31, 2012.

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