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Mayor



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Mayor Madden: CSEA Local Votes to Approve Tentative Labor Contract Agreement

CSEA's City of Troy Unit Membership Overwhelmingly Approves Labor Contract

Agreement is Fourth Outstanding Labor Contract Resolved by Madden Administration Since Assuming Office in 2016

Previous Agreement Between City of Troy and CSEA Expired in 2011

TROY NY – Today, Mayor Patrick Madden announced the overwhelming approval of a tentative labor contract agreement by **Civil Service Employees Association, Local 1000 AFSCME, AFL-CIO for the City of Troy Unit of the Rensselaer County Local 842** following a vote by the union Thursday afternoon. The organization represents approximately 200 CSEA employees, representing all departments that serve the City of Troy, New York.

Mayor Patrick Madden said, “We are pleased to reach agreement with CSEA employees to resolve this long-expired labor agreement. This tentative contract – which provides fair compensation and benefits – is a financially responsible resolution that accounts for the valuable contributions of our City employees while protecting taxpayers’ wallets. Thank you to Deputy Mayor Kurzejeski for her leadership, contributions and professionalism demonstrated throughout this important process.”

Part of the agreement includes a 2.0% salary increase for 2016 and 2017 effective December 31, 2017, for all CSEA members and new employee hires. In addition, the Administration and CSEA leadership came to mutual agreement on concessions in healthcare (including increased copays), implementation of a time keeping system, increases in longevity pay, and stipends for all current CSEA member employees.

The tentative contract was ratified by CSEA membership on January 25, 2018. The previous labor agreement between the City of Troy and CSEA expired on December 31, 2011.

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