

TO: City Clerk Mara Drogan
FROM: Council President Carmella Mantello

FINANCE COMMITTEE 2022 PROPOSED BUDGET

Committee Members: Council President Carmella Mantello (Chair), Council Members Jim Gulli, Kim Ashe-McPherson, Susan Steele, Anasha Cummings, Ken Zalewski (Pro-Tem), Eileen McDermott

The Budget Meeting Hearing for this committee was held Thursday, October 14, 2021 at 6 pm via Zoom and Live on YouTube due to COVID-19 precautions.

Also in attendance were Mayor Patrick Madden, Deputy Mayor Monica Kurzejeski, Comptroller Andrew Piotrowski, Assessor Sharon Martin, and City Clerk Mara Drogan.

The committee reviewed the budget proposals for the Mayor's Office, Comptroller's Office (Administration, Assessments, Cash Receipts, Contracts and Procurement, Personnel), Vital Statistics, the City Clerk's Office, the City Council, and the Auditor.

Comptroller gave an overview of the Mayor's Proposed 2022 Budget. Please see the attached power point presentation and the NYS Comptroller's review of the proposed budget.

The following issues and recommendations were discussed. Please note the salary increases are contractual.

- 1) Overview of debt – Increased 20% due to switching the street light LED project switching from installment purchase to a bond resolution
- 2) Questioned how much money we will receive in 2022 from the release of the MAC debt. Comptroller states no definitive number yet and is meeting with bond counsel and the state.
- 3) Reviewed all revenues line by line. Questioned some of the estimates, such as traffic fines, marina revenue, golf revenue and others.
- 4) Assessor's office – New employee proposed for an additional assessment clerk. \$125k added for phase II of an assessment update. Phase I, which \$125k was approved in the 2021 budget, has not started and assessor states a proposed contract will be brought to the Council before the end of 2021. Some council members expressed concern of the timing of an assessment update during a pandemic.
- 5) Mayor's Office – Proposed new Director of Diversity, Equality & Inclusion. Council Members had several questions including: Questioned Civil Service position or Mayoral appointment (Mayor stated the position will be a Mayoral appointment); the proposed salary; and Mayor stated the position is to promote more diversity for city hall positions.
- 6) City Council – No changes. Slight increase for the annual audit.
- 7) Auditor – No changes.
- 8) Comptroller – Consultant services increasing \$100k fiscal advisors, bond rating (\$16k Moody's & S&P, .and \$17k for two other bond ratings), and the City's Actuary. This amount is transferred from the Corporation Counsel's office in Bonds and Notes.

Discussion regarding the new software accounting system which will be implemented in the next 12 months.

- 9) Cash Receipts (Comptroller) – No change in budget. No Council recommendations
- 10) Contracts and Procurements (Comptroller) – Proposal to add position of Senior Account Clerk. Purchasing Agent has been vacant since May or June. The city administration states New York State Civil Service is being lax giving the test and the list has expired.
- 11) Personnel (Comptroller) – Proposal to add position of Personnel Technician and stipend of \$1,200 for the Secretary to the Civil Service Commission. The Health and Safety Coordinator position was created in the 2021 budget but not filled until November of 2021. Additionally, there is a line item for the employee recognition program which was incorrectly titled. It is a Civil Service Software program.
- 12) City Clerk – Mohawk Hudson Contract has increased.
- 13) Vital Statistics – Deputy Registrar has been vacant all year.

Overall, the Council President expressed concern regarding the number of new positions proposed in the 2022 budget, and expressed a need to work on more efficiency, filling present vacant positions and possibly merging a couple departments before proposing new positions.\

Carmella R. Mantello

Troy City Council President



The City Of Troy

Proposed 2022 Annual Budget

General Fund

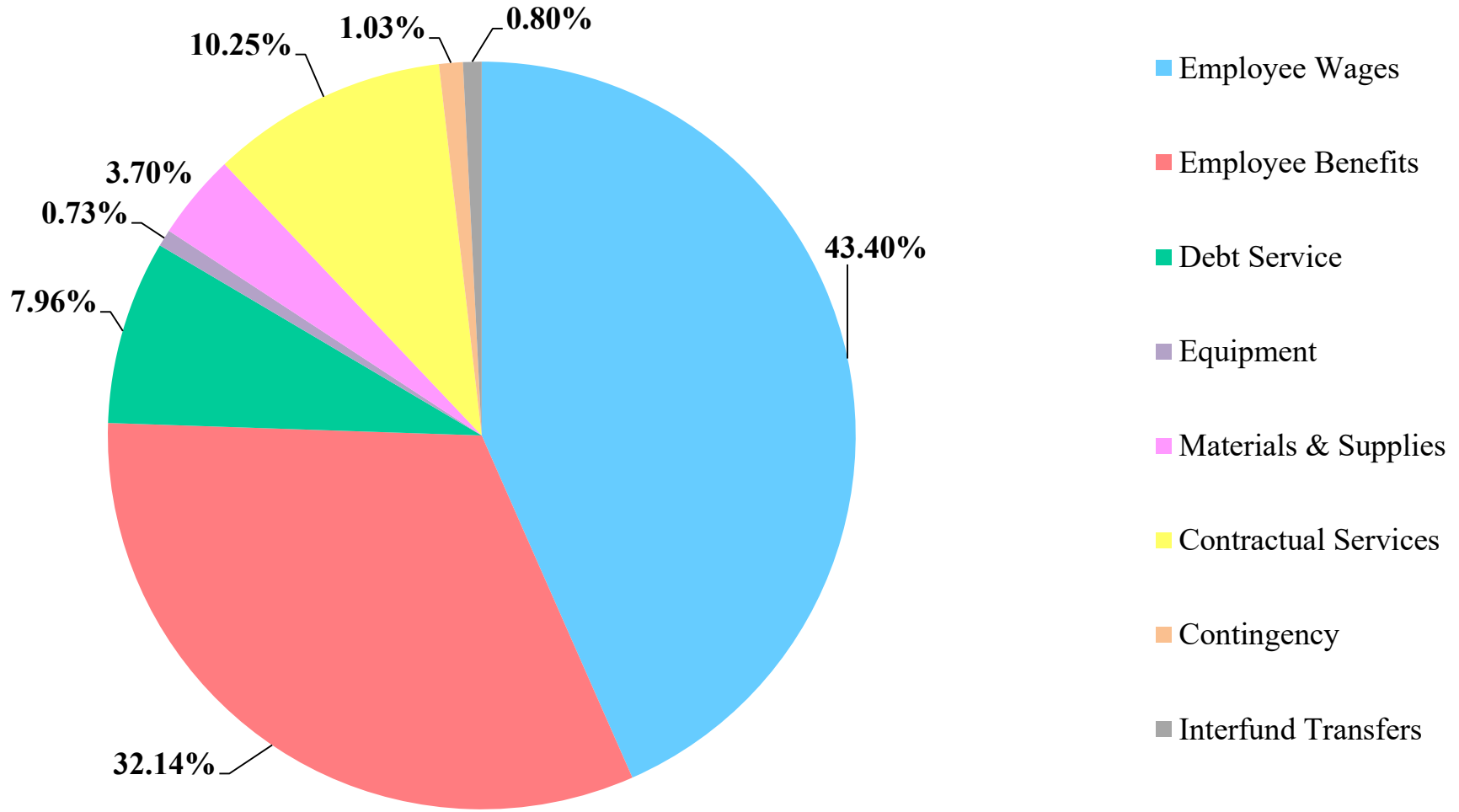
10/14/2021

Overview of Presentation

- Presentation will cover General Fund revenues and expenditures
 - Garbage, Water and Sewer Funds will be discussed at their respective hearings
- Overview of spending and revenue sources
- Review of spending across multiple funds
 - Health Insurance
 - Pension
- Property tax cap calculation
- Important items within the 2022 Proposed General Fund Budget

2022 General Fund Expenditures By Type

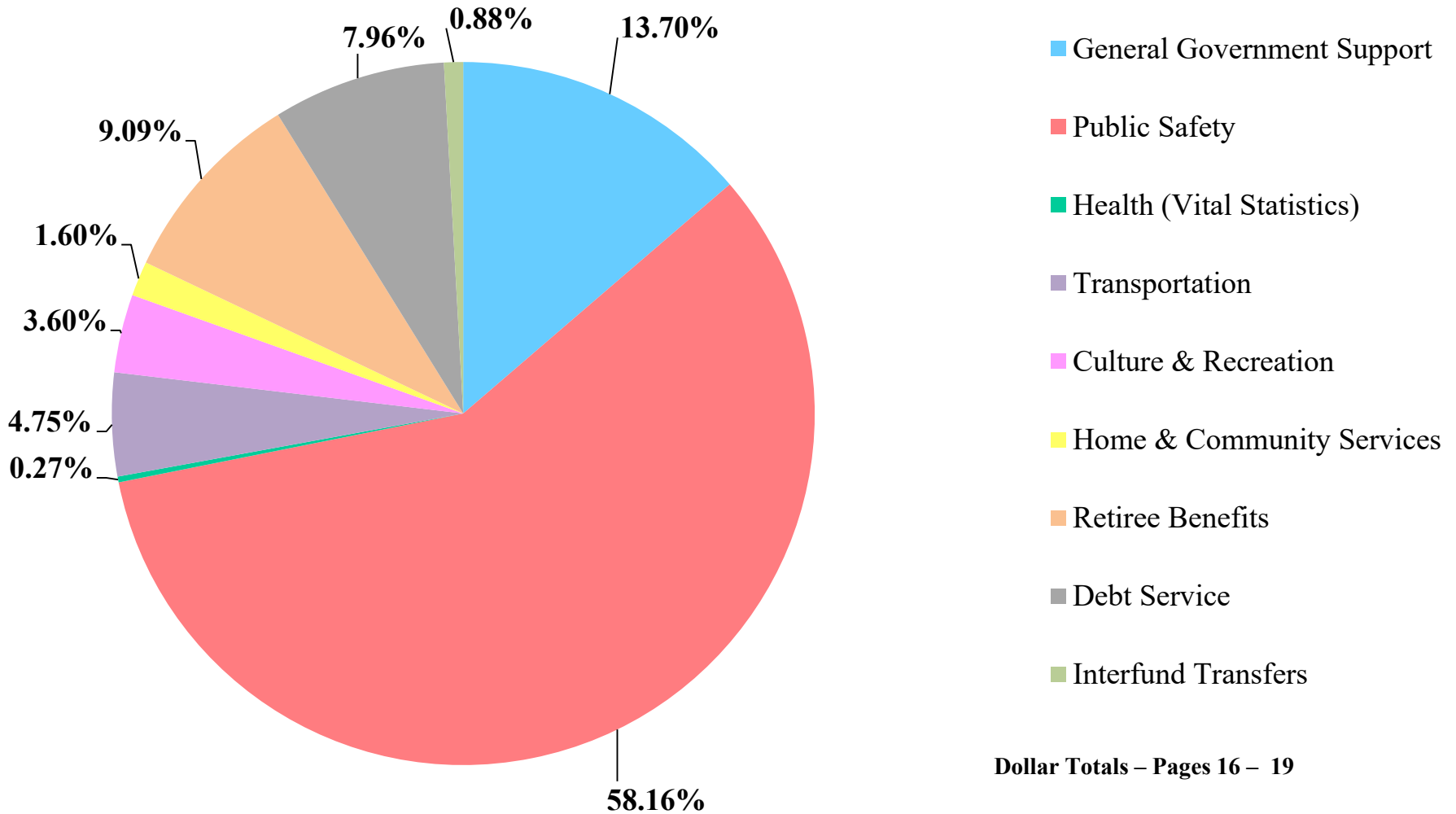
Total Appropriations \$77,977,765



Dollar Totals – Page 19

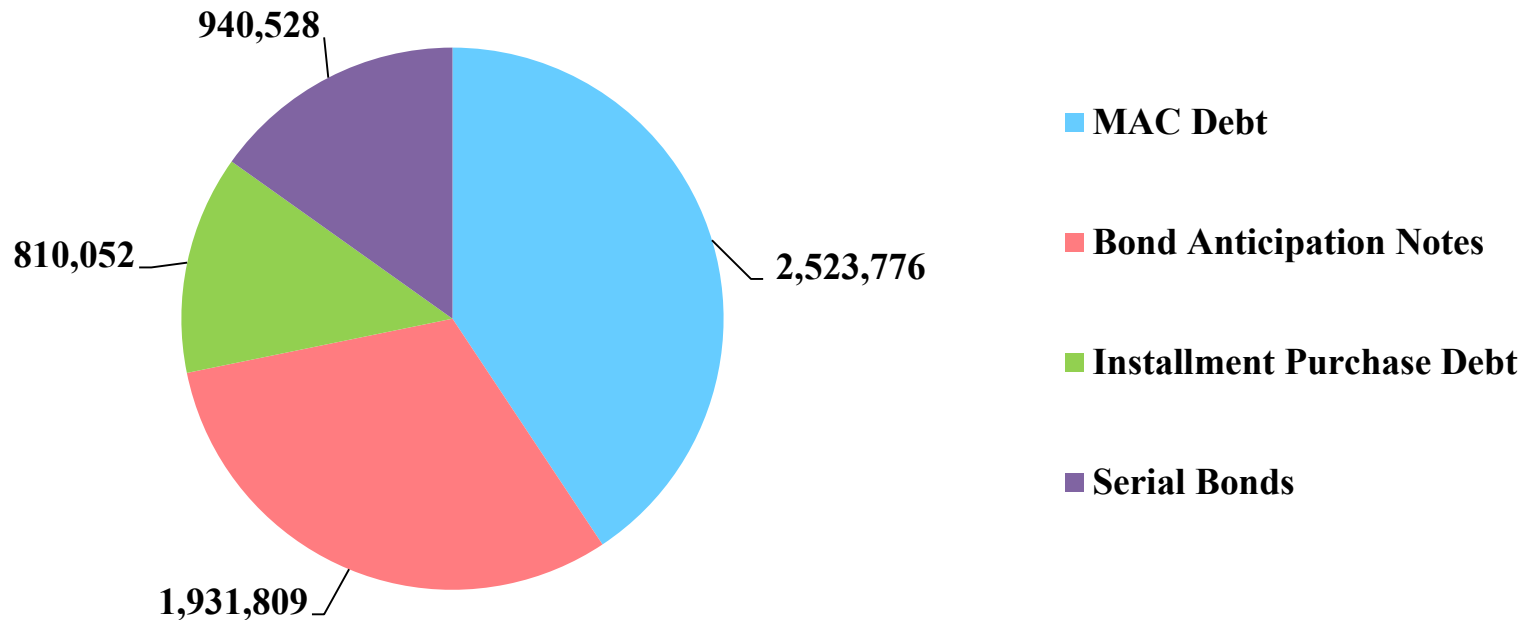
2022 General Fund Expenditures By Department

Total Appropriations \$77,977,765



Dollar Totals – Pages 16 – 19

2022 General Fund Debt Payments



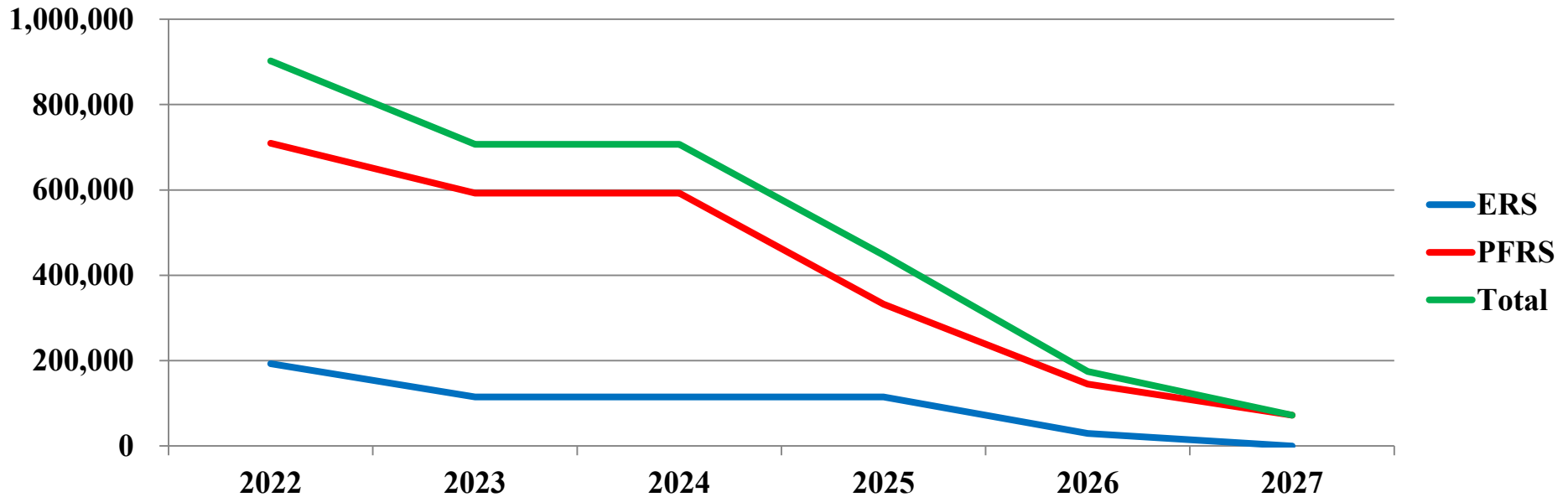
- **MAC Debt** – Last payment is 01/15/2022
- **Bond Anticipation Notes** – Significant pay-downs in 2022 will lower the cost in future years
- **Installment Purchase Debt** – Increase is caused by addition of new items in the 2021 fiscal year
- **Serial Bonds** – No material change due to no new issuances in the 2021 fiscal year

2022 Pension Costs

- The table shows the two highest levels of employee enrollment within the New York State Retirement system for civilians (ERS), police (PFRS) and fire (PFRS).
- Varying rates of change annually depending on the program and tier based on an actuarial analysis done by NYS Retirement
- Result in 2022 budget is decreased costs in ERS but PFRS has increases due to the below table, salary increases and not deferring pension costs in the 2022 budget whereas the 2021 budget included pension deferral

Program	Tier	2022	2023	Change	% Change
ERS	4	18.10	13.00	-5.10	-28.18%
ERS	6	10.55	8.20	-2.35	-22.27%
PFRS – Police	2	35.70	34.00	-1.70	-4.76%
PFRS – Police	6	19.80	20.20	0.40	2.02%
PFRS – Fire	2	36.60	35.10	-1.50	-4.10%
PFRS – Fire	6	20.20	20.50	0.30	1.49%

Pension Costs – Payback of Prior Year Deferrals



- The City will have paid all outstanding retirement loans on 02/01/2027 assuming no further deferrals occur
- Annual cost on invoice due 02/01/2022 is \$902,379 and for the invoice due 02/01/2023 the cost is \$707,108

City Insurance Coverages

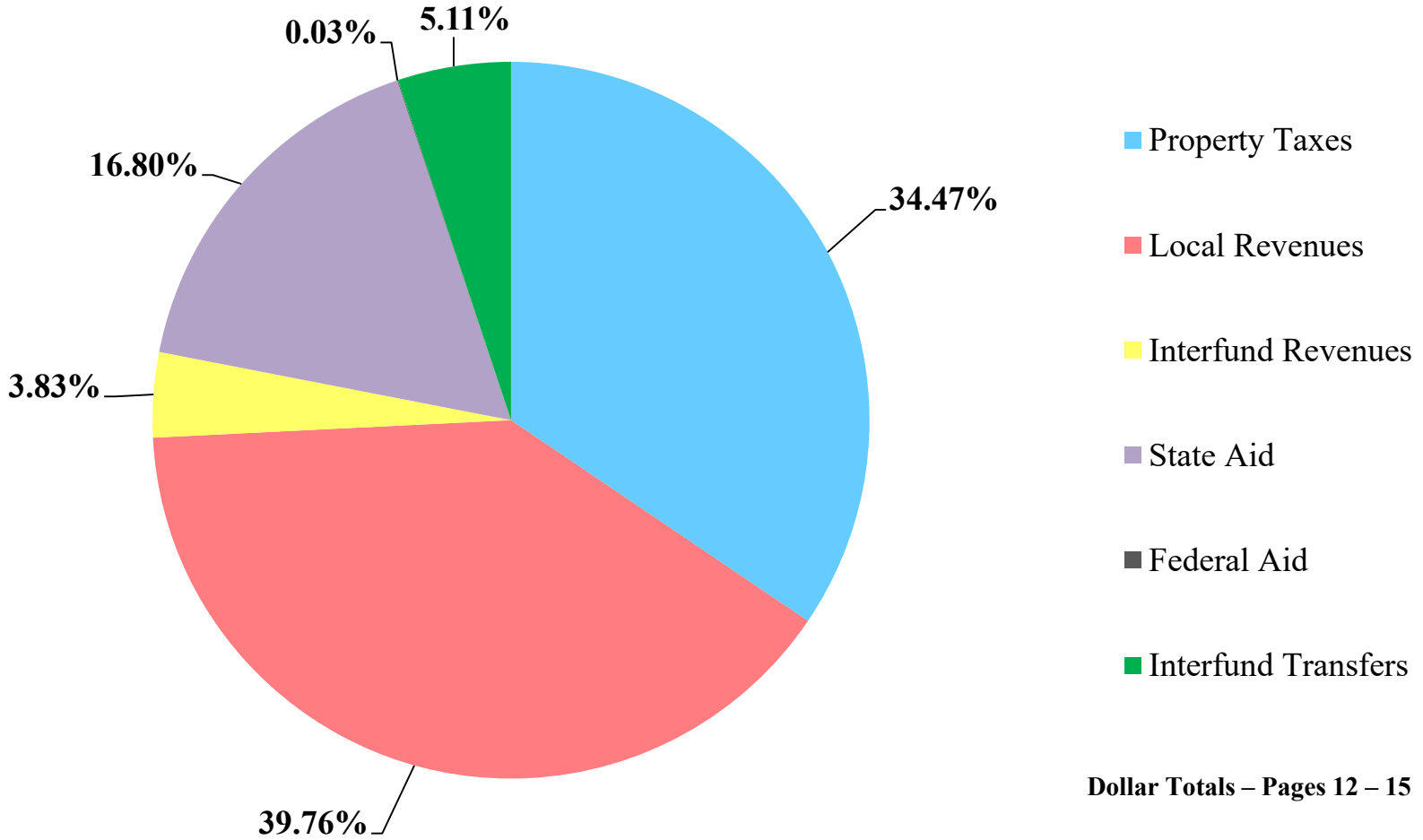
Health Insurance

- City Self-Insured Plan
 - Blue Shield Coverage
 - Premium equivalent increase of 2.30% as calculated by the City's third party actuary
- Medicare Advantage Plan
 - Humana
 - Premium increase of 8.90%
 - Credit given to the premium in 2021 causing the increasing in 2022

Liability & Other Insurance

- Increase in the 2022 budget is from a change in coverage that occurred in 2021.
- Costs are estimates based on consultation with the City's insurance agent
- Final costs are determined at renewal in December 2021

2022 General Fund Revenues



Calculating The Proposed 2022 Property Tax Rate

Total Appropriations	77,977,765
Less: Budgeted Revenues	51,102,527
Revenue Required From Property Taxes	26,875,238
Add: Net Tax Overlay	675,000
Total Required Tax Levy	27,550,238
Divided By: Taxable Properties	1,809,798,793
2022 Proposed Tax Rate Per \$1,000	\$15.222818

- Increase from 2021 of \$0.339322 or 2.28%
 - On a property assessed at \$150,000 the increase is \$50.90 annually or \$4.24 per month
- Total Required Tax Levy is below the Property Tax Cap by approximately \$150,000

Calculating The Property Tax Cap

Description	Amount
2021 Total Real Property Tax Levy	26,922,034
X Allowable Growth Factor - 1.0043	27,037,799
+ 2021 PILOTs Receivable	1,050,000
Total	28,087,799
X Allowable Levy Growth Factor - 1.02	28,649,555
- 2022 PILOTs Receivable	(1,184,263)
+ Prior Year Carryover	43,621
+ NYS PFRS Retirement Exlcusion	413,258
Tax Levy Limit	27,922,171
Total 2022 Proposed Tax Levy	27,770,400
Remaining Balance	151,771

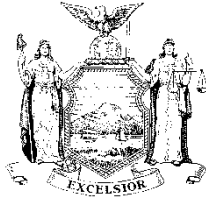
- The total formula in calculating the annual property tax cap
- This has been verified by the New York State Comptroller's Office
- The total levy encompasses the City of Troy total tax levy, the Troy BID levy and City exemption removals
- New exemption in 2022's calculation for PFRS Retirement due to the significant increase in contribution percentages

Items of Note In The 2022 Proposed General Fund Budget

- Under the New York State Property Tax Cap
- No pension deferrals
- Settlement of union contracts
- Increased sales tax revenues
- Funding within the budget for police vehicles
- Decrease in the surplus transfer from the Water Fund
- Proposed hiring of new staff within multiple City departments

New Positions Proposed In The General Fund

Title	Department Name	Salary	Hire Date
Director of Diversity, Equity and Inclusion	Mayor's Office	65,000	03/01/2022
Assessment Clerk	Assessor's Office	37,331	01/01/2022
Deputy Corporation Counsel	Corporation Counsel	75,000	03/01/2022
Deputy Corporation Counsel	Corporation Counsel	80,000	02/01/2022
Senior Account Clerk	Purchasing	40,782	05/01/2022
Secretary To Civil Service Commission	Personnel	1,200	01/01/2022
Traffic Engineer	Engineering	76,826	06/01/2022
Building Maintenance Mechanic	Facilities	44,627	04/01/2022
Sign Maintenance Person	Traffic	39,466	02/01/2022
Senior Parking Enforcement Officer	Parking	36,679	04/01/2022
Senior Account Clerk	Fire	40,782	01/01/2022
Assistant Code Inspector	Code Enforcement	44,627	03/01/2022
Housing Compliance Clerk	Code Enforcement	36,202	03/01/2022
Laborer	Streets	34,933	04/01/2022
MEO Light	Streets	38,840	04/01/2022
Laborer	Parks	33,576	04/01/2022
Recreation Maintenance Worker II	Parks	37,331	04/01/2022
2 Planning Commission Members	Planning Commission	4,000	01/01/2022



THOMAS P. DiNAPOLI
COMPTROLLER

STATE OF NEW YORK
OFFICE OF THE STATE COMPTROLLER
110 STATE STREET
ALBANY, NEW YORK 12236

ELLIOTT AUERBACH
DEPUTY COMPTROLLER
DIVISION OF LOCAL GOVERNMENT
AND SCHOOL ACCOUNTABILITY
Tel: (518) 474-4037 Fax: (518) 486-6479

November 4, 2021

Honorable Wm. Patrick Madden, Mayor
Members of the City Council
City of Troy
City Hall
Troy, NY 12180

Report Number: B21-5-10

Dear Mayor Madden and Members of the City Council:

Chapter 721 of the Laws of 1994, as amended, authorized the City of Troy (City) to issue debt not to exceed \$24,706,000 to liquidate the accumulated deficits in the City's general fund for the years ending December 31, 1993, 1994 and 1995. New York State Local Finance Law Section 10.10(d) requires all municipalities that have been authorized to issue obligations to fund operating deficits to submit to the State Comptroller each year, starting with the fiscal year during which the municipality is authorized to issue the deficit obligations, and for each subsequent fiscal year during which the deficit obligations are outstanding, their proposed budget for the next succeeding fiscal year.

The proposed budget must be submitted no later than 30 days before the date scheduled for the City Council's (Council) vote on its adoption or the last date on which the budget may be finally adopted, whichever is earlier. The State Comptroller must examine the proposed budget and make recommendations on the proposed budget as deemed appropriate. Recommendations, if any, are made after the examination of the City's revenue and expenditure estimates.

The Council, no later than five days prior to the adoption of the budget, must review all recommendations made by the State Comptroller and may make adjustments to its proposed budget consistent with those recommendations contained in this report. All recommendations that the Council rejects must be explained in writing to our Office. The City may not issue bonds unless and until adjustments to the proposed budget consistent with any recommendations of the State Comptroller are made, or any recommendations that are rejected have been explained in writing to the State Comptroller.

Our Office has recently completed a review of the City's budget for the 2022 fiscal year. The objective of the review was to provide an independent evaluation of the proposed budget. Our

review addressed the following question related to the proposed City budget for the upcoming fiscal year:

- Are the significant revenue and expenditure projections in the City’s proposed budget reasonable?

Based on the results of our review, we found that the significant revenue and expenditure projections in the 2022 proposed budget are reasonable. However, we identified certain revenue and expenditure projections that should be reviewed by the Mayor and Council.

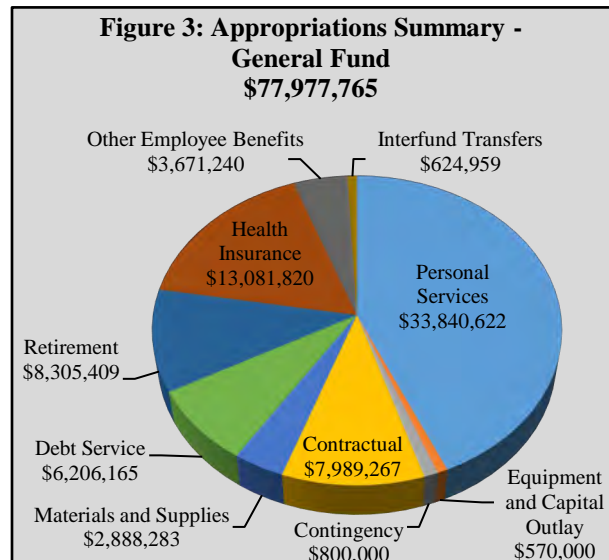
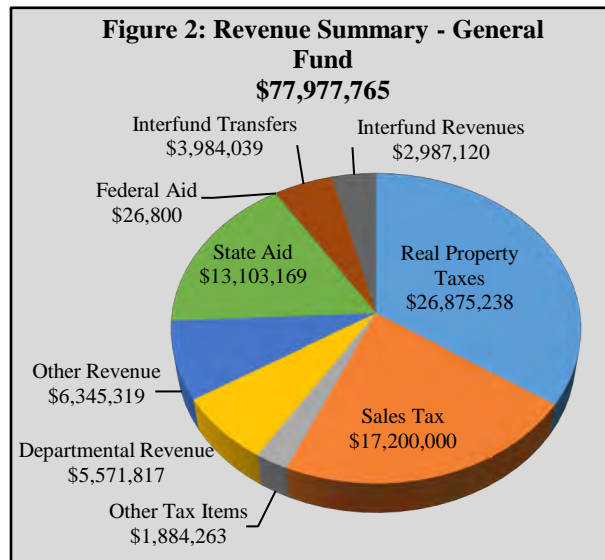
To accomplish our objective in this review, we requested your proposed budget, salary schedules, debt payment schedules and other pertinent information. We identified and examined significant estimated revenues and expenditures for reasonableness with emphasis on significant and/or unrealistic increases or decreases. We analyzed, verified and/or corroborated trend data and estimates, where appropriate. We identified any significant new or unusually high revenue or expenditure estimates, made appropriate inquiries and reviewed supporting documentation to determine the nature of the items and to assess whether the estimates were realistic and reasonable.

The scope of our review does not constitute an audit under generally accepted government auditing standards (GAGAS). We do not offer comments or make specific recommendations on public policy decisions, such as the type and level of services under consideration to be provided.

The proposed budget package submitted for review for the 2022 fiscal year (summarized in Figures 1, 2 and 3) consisted of the following:

- Budget Message
- 2022 Proposed Budget
- Supplementary Information

Figure 1: 2022 Proposed Budget			
Fund	Appropriations and Provisions for Other Uses	Financing Sources	
		Estimated Revenues	Real Property Taxes
General	\$77,977,765	\$51,102,527	\$26,875,238
Water	\$12,282,377	\$12,282,377	\$0
Sewer	\$4,238,856	\$4,238,856	\$0
Refuse	\$5,025,524	\$5,025,524	\$0



Our review disclosed the following findings which should be reviewed by the Mayor and Council, with appropriate action taken as necessary in accordance with the requirements in Local Finance Law Section 10.10.

Water Fund Revenues

Metered Water Rents – The proposed water fund budget includes estimated revenues of \$4,350,000 for metered water rents. While the estimated revenues appear reasonable, the realization of these revenues is contingent upon the Council’s approval of a proposed water rate increase of \$.20 per 1,000 gallons of usage or approximately six percent. If the rate increase is not approved, or is approved at a different amount than the proposed rate, the water fund budget should be modified accordingly.

Town of Halfmoon and Water Commissioners of the Town of Waterford (Commissioners) Water Rents – The proposed water fund budget includes estimated revenues of \$1.7 million for water rents assessed to the Town of Halfmoon and Commissioners,¹ which appear reasonable based on the recorded revenues of approximately the same amount in 2020. However, based on the recorded revenues for the first nine months of 2021, we project that the City will only realize approximately \$1.2 million of the estimated \$1.9 million in water rent revenues in 2021, resulting in a potential revenue shortfall of approximately \$700,000.

City officials told us these revenues were impacted by unseasonably rainy weather in 2021, resulting in reduced water usage (e.g., watering of lawns) and sales. However, in recent years, these revenues have also been impacted because the Town of Halfmoon and Commissioners entered water sales agreements with other entities, purchasing a portion of their water supply from them instead of only the City. The Town of Halfmoon entered a water sales agreement with the Saratoga County Water Authority, requiring the Town to purchase a minimum of one million gallons per day, and the Commissioners entered a water sales agreement with the City of Cohoes, which does not contain a required minimum purchase amount.

Furthermore, the City’s water sales agreements with the Town of Halfmoon and Commissioners do not contain required minimum purchase amounts. As a result, City officials’ ability to estimate the amount of water that the Town of Halfmoon and Commissioners will purchase from the City and the corresponding revenues to be realized is hindered.

We caution the Council to be mindful of this when adopting the budget. In addition, City officials should closely monitor these revenue estimates throughout 2022 and develop a plan to balance the budget in the event the revenue projections are not fully realized.

¹ On a quarterly basis, the City assesses water rents to the Town of Halfmoon and Commissioners based on the gallons of water they were each sold for the quarter and the established water rate in their respective water sales agreement with the City.

Equipment and Vehicles

The City's capital plan in the proposed budget includes the purchase of equipment and/or vehicles for the general, water and refuse funds totaling \$3,354,500, \$220,000 and \$655,000, respectively. Although the proposed general fund budget includes appropriations for the purchase of equipment and vehicles of \$500,000, only \$453,000 of these appropriations correspond to the expenditures included in the general fund capital plan.² As a result, \$2,901,500 or 86 percent of the City's 2022 capital plan for the purchase of equipment and vehicles for the general fund remains unfunded through the proposed budget.

In addition, although the proposed water fund budget includes appropriations for the purchase of equipment of \$8,500, these appropriations do not correspond to the expenditures included in the water fund capital plan. Furthermore, the proposed refuse fund budget does not include appropriations for equipment and capital outlay. Consequently, all of the City's 2022 capital plan for the purchase of equipment and vehicles for the water and refuse funds remains unfunded through the proposed budget.

In recent years, the City has financed general and refuse fund equipment and vehicle purchases by issuing debt,³ rather than by including financing sources in the budget. The City's capital plan outlines and City officials told us that any general, water and refuse fund expenditures that are incurred for the purchase of equipment and vehicles by the City in 2022 that are not currently financed through the proposed budget will be financed by issuing debt.

While the City has included some current financing sources for the purchase of equipment and vehicles in the proposed budget, we encourage City officials to identify additional sources and to include them in the budget instead of continuing to rely on the issuance of debt to finance these purchases.

Tax Cap Compliance

General Municipal Law Section 3-c establishes a tax levy limit on local governments. The law generally precludes local governments from adopting a budget with a tax levy that exceeds the prior year tax levy by more than 2 percent or the rate of inflation, whichever is less, unless the governing board first adopts a local law to override the tax levy limit.

The City's proposed budget includes a tax levy of \$27,732,411.⁴ In adopting the 2022 budget, the Council should be mindful of the legal requirement to maintain the tax levy increase to no more than the tax levy limit as permitted by law, unless it properly overrides the tax levy limit.

2 The \$453,000 consists of \$40,000 for Department of Public Works equipment, \$60,000 for golf course equipment and \$353,000 for all police department vehicles included in the capital plan.

3 The City issued bond anticipation notes in 2017 through 2021 for the purchase of equipment and/or vehicles totaling \$370,000, \$642,695, \$3,544,000, \$2,377,000 and \$65,215, respectively. The City also issued serial bonds in 2019 and 2020 to redeem a portion of outstanding bond anticipation notes issued by the City for the purchase of equipment and vehicles totaling \$616,000 and \$1,456,464, respectively.

4 This amount includes the City's proposed budget tax levy, overlay and omitted taxes, as well as a projected tax levy for the Troy Business Improvement District.

We request that you provide us with a copy of the adopted budget.

We hope this information is useful as you adopt the upcoming budget for the City. If you have any questions on the scope of our work, please feel free to contact Gary G. Gifford, Chief Examiner of the Glens Falls Regional Office, at (518) 793-0057.

Sincerely,



Elliott Auerbach
Deputy Comptroller

cc: Andrew Piotrowski, City Comptroller
Mara Drogan, City Clerk
Hon. Andrea Stewart-Cousins, NYS Senate Majority Leader
Hon. Carl E. Heastie, NYS Assembly Speaker
Hon. Liz Krueger, Chair, NYS Senate Finance Committee
Hon. Helene E. Weinstein, Chair, NYS Assembly Ways and Means Committee
Hon. Jake Ashby, NYS Assembly
Hon. John T. McDonald III, NYS Assembly
Hon. Neil D. Breslin, NYS Senate
Hon. Daphne Jordan, NYS Senate
Robert F. Mujica Jr., Director, Division of the Budget
Gary G. Gifford, Regional Chief Examiner

Law Committee Report

To: Mara Drogan, City Clerk

From: Susan Steele, Chair, Law Committee

cc: Members of the City Council, Corporation Counsel

Date: November 15, 2021

Re: Budget Hearing on Proposed 2022 City Budget / Corporation Counsel

The virtual Law Committee was convened on October 20, 2021 with the pledge of allegiance. Meeting was adjourned at 6:20 PM

Present: Law Committee members Sue Steele (chair), Kim Ashe-McPherson, Eileen McDermott
Council members Anasha Cummings and Jim Gull, Council President Carmella Mantello, President Pro Tem Ken Zalewski.
Corporation Counsel (CC) Richard Morrissey, Comptroller Piotrowski, Deputy Mayor Kurzejeski and Mayor Madden.

Department Overview

CC Richard Morrissey presented a departmental overview reporting that he is responsible for all legal business of the city – a \$100 million annual corporation with approximately 500 employees but only one fulltime attorney. Some work is contracted out to specialized consultants and there are some PT attorneys. However, he reported that the situation is not tenable. Law Department business includes trusts, estates, torts, land disputes and transfers, foreclosures as well as drafting legislation, to name a few.

Current PT attorneys assigned: 1)Personal injury/property damage; 2)Traffic and parking tickets; 3)enforce tax regimen/foreclosures.

2022 Budget Proposals

The CC is requesting two full time attorneys for 2022.

1. One FT attorney to handle contracts throughout city departments; to review and develop contract language that will minimize city's liability and include insurance provisions with vendors.
2. One FT attorney to "shadow" the CC - draft legislation, train to work with depts; prosecute claims with the city (i.e., streetlights) to assure city made whole for damages.

Rationale: In addition to describing the overwhelming work volume, the CC offered comparison to other municipalities to justify the need: Schenectady (similar in population) has 4 FT; Utica 4 FT, 5 PT & CC

Discussion

Council members present agreed on the outstanding and overwhelming workload of the CC, including balancing the dual role with the legislative branch including counsel and drafting legislation.

It was noted that there was no comparison of the amount of consultant fees in cities with larger legal staff, whether additional FT attorneys would reduce outside consultant fees for Troy.

It was acknowledged that the two FT legal salary requests are modest.

The status of the program remains uncertain. If the grant isn't extended, one new deputy would assume

that role.

The CC acknowledged the ultimate goal would be to bring more work inhouse, when staff is sufficient to begin that.

When asked what is the department's more dire need, CC responded that every dept uses contracts which require a lot of time to re-write, negotiate, etc.

The Judgement & Claims line is rarely used and therefore budgeted more realistically.

Recommendations

Last year's Law Committee Budget Report urged the CC to undertake an analysis of hiring more staff. He has done so and submitted a proposal for two FT attorneys at modest salaries. Given the unanimous consensus of those present at this year's meeting that the CC is overwhelmed by the workload, his proposal for 2022 seems reasonable and should be supported.

Future consideration should be given to the development of a Codes Court – how it would function and what would be necessary to implement.

Respectfully submitted,

Sue Steele, Chair

Public Safety Committee 2022 Proposed Budget

Committee Members: Eileen McDermott (Chair), Council Members Jim Gulli, Kim Ashe-McPherson, Sue Steele, Ken Zalewski (Pro Tempore), Council President Carmella R. Mantello (ex officio) and Council Member Anasha Cummings

The virtual budget hearing was held on November 9, 2021 at 6:00 p.m. A video recording of the hearing is accessible on the City Council's YouTube channel. City officials attended in the City Council Chambers and City Council members participated via Zoom. A video recording of this hearing is accessible at City Council's YouTube channel.

The Committee reviewed the budget proposals presented by the Chief of the Police and the Fire Departments.

The following recommendations and issues were discussed:

1) Police Department:

The budget proposal for the 2022 Troy Police Department totals \$22,893,798 which is about \$250,000 more than the 2021 Annual Budget. Within the Troy Police Department budget, there are no changes to staffing in terms of the number of positions, with increases in the permanent salary line due to contractual obligations. There are currently seven vacancies within the police force. Police Chief Daniel DeWolf noted that the Community Police Officer positions will be filled in 2022 which will create less work for regular police officers. The Community Police Officers will interact with communities which can reduce crime and increase the Quality of Life for the people served. The six recruits in the academy are due to graduate in January and will complete their field training and be online in March. There is currently one Video Clerk position unfilled in the Police Department which was established to support the body-worn cameras for Troy Police Officers.

The General Fund 5-Year Capital Plan for Police proposed investments are estimated at \$2,718,000 which includes proposed Police facilities improvements totaling \$1,080,000 and \$1,638,000 for the following: Marked Patrol SUV's, Unmarked SUV's, Ford Fusion-School Resource Officer and Evidence Technician Van for the years 2022 through 2026.

Recommendations:

Maintain Capital Plan recommendations. Continue to focus on outreach and engagement with the community in order to build trust and strengthen relationships.

2) Fire Department:

The budget proposal for the 2022 Troy Fire Department totals \$19,205,566 which is \$36,674 less than the 2021 Annual Budget. The overtime line (103) is proposed to increase to \$76,713 in part due to an anticipation of expected retirements. At this time there are thirteen vacancies within the fire department. Chief Eric McMahan noted that there is a chronic understaffing problem and a lack of eligible candidates.

The General Fund 5-Year Capital Plan for Fire proposed investments are estimated at \$14,210,000 and includes \$8,375,000 in facilities improvements and \$5,835,000 for the following: Rescue Squad Unit, Rescue Pumper Unit, Ambulance, Aerial Ladder, and Vehicles.

Recommendations:

Maintain Capital Plan recommendations. Continue with facility upgrades in the Fire Department are critical. Continue efforts necessary to recruit fire fighters to keep staffing at budgeted levels.

Short term recommendation: Allocate ARPA funds to hire additional firefighters “surge staffing” to relieve the stress on the department.

Other comments:

The City's contract agreement with Rensselaer County for 911 services is increasing by \$100,000 to a total of \$900,000. This amount represents the city's annual payment to Rensselaer County for 911 services. The City of Troy should renegotiate these terms to benefit the taxpayers of Troy or identify alternatives to this contract.

Eileen McDermott, Chair

